



# APPLICATION FOR EMPLOYMENT

For AleSmith Brewing Company

Please type or print clearly.

It is the policy of AleSmith Brewing Company to provide employment, training, compensation, promotions, and other employment actions without regard to race, color, religion, gender, sexual preference, age, national origin, marital status, ancestry, disability, or veteran status. Disabled applicants may request accommodation in order to complete this application.

The following information, unless specifically noted, is essential. Failure to provide complete and accurate information will render your application invalid. Providing unrequested information may also render your application invalid.

**Position Desired** \_\_\_\_\_ **Date** \_\_\_\_\_

**Name** \_\_\_\_\_  
(First) \_\_\_\_\_ (Middle) \_\_\_\_\_ (Last) \_\_\_\_\_

**Address** \_\_\_\_\_  
(Street) \_\_\_\_\_ (City) \_\_\_\_\_ (State) (ZIP Code) \_\_\_\_\_

**E-mail Address** \_\_\_\_\_

**Phone Numbers** Home \_\_\_\_\_ Cell \_\_\_\_\_

## How were you referred to us?

**Advertisement** \_\_\_\_\_ **Internet** \_\_\_\_\_ **Walk-In** \_\_\_\_\_  
**Employee Referral** \_\_\_\_\_ **Other** \_\_\_\_\_  
(Name) \_\_\_\_\_ (Specify) \_\_\_\_\_

**Name of any relative(s) currently employed by AleSmith Brewing Company** \_\_\_\_\_

**Have you ever applied with us before?** Yes No If yes, give date \_\_\_\_\_

**Have you ever worked for us before?** Yes No If yes, give date \_\_\_\_\_

**Are you currently employed?** Yes No **If yes, may we contact your present employer?** Yes No

**Date available for employment** \_\_\_\_\_ **Seeking:** Full-time Part-time Temporary

**If offered employment, can you provide proof of authorization for employment in the United States?** Yes No

**Have you been convicted of a felony in a court of law, or convicted through a court martial, during the last seven years?** Yes No

[California applicants may exclude convictions for marijuana-related offenses greater than two (2) years old. (California Labor Code §432.8)].

**If yes, please describe the nature of offense, state and dates of conviction.**

(A conviction will not necessarily disqualify you from employment.)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Education

### High School Diploma/G.E.D. Received?

Yes      No

Name of College/Military/ Trade School	City/State	# of Years Completed	Major/Minor	Degree/Certificate Received	Year Awarded
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____

## Work Experience

*Please list your most recent job history.*

<b>Last/Present Employer</b> _____	<b>Length of Service</b>
<b>Address</b> _____	From (month/year) _____ To (month/year) _____
<b>Telephone #</b> _____	<b>Hourly Rate/Salary</b>
<b>Job Title</b> _____	Starting _____ Final _____
<b>Supervisor</b> _____	<b>Work Performed</b>
<b>Reason for Leaving</b> _____	_____
_____	_____

<b>Employer</b> _____	<b>Length of Service</b>
<b>Address</b> _____	From (month/year) _____ To (month/year) _____
<b>Telephone #s</b> _____	<b>Hourly Rate/Salary</b>
<b>Job Title</b> _____	Starting _____ Final _____
<b>Supervisor</b> _____	<b>Work Performed</b>
<b>Reason for Leaving</b> _____	_____
_____	_____

<b>Employer</b> _____	<b>Length of Service</b>
<b>Address</b> _____	From (month/year) _____ To (month/year) _____
<b>Telephone #s</b> _____	<b>Hourly Rate/Salary</b>
<b>Job Title</b> _____	Starting _____ Final _____
<b>Supervisor</b> _____	<b>Work Performed</b>
<b>Reason for Leaving</b> _____	_____
_____	_____

*If you need additional space, please continue on a separate sheet of paper.*

**Hourly Rate / Salary Requested:** \_\_\_\_\_

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**Specialized Skills**

*Please describe any specialized skills, training, apprenticeships, and certifications that are related to the job for which you are applying..*

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**References:** *Please provide the name, employer/ title, and phone number of three business references we may contact regarding your job qualifications. Do not include relatives.*

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<b>Name</b>	<b>Employer/Title</b>	<b>Phone #</b>
_____	_____	_____
_____	_____	_____
_____	_____	_____

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In connection with my submission of this application for employment with AleSmith Brewing Company (hereinafter, "AleSmith"), I hereby affirm that the information provided on this application (and accompanying resume, if any) is true and complete to the best of my knowledge and agree that false information or omissions may, at AleSmith's discretion, disqualify me from further consideration and result in termination of employment if discovered at a later date.

I authorize any persons, schools, current employer (if applicable), previous employers, and organizations named in this application (and accompanying resume, if any) to provide AleSmith with any relevant information that may be requested by AleSmith to arrive at an employment decision.

I agree that AleSmith and my previous employers, schools, and references shall not be held liable if an offer of employment is not tendered, is withdrawn, or my employment is terminated due to the falsification of, or omissions in, the information I have provided.

By my signature below, I understand that any offer of employment that might be made should not be construed as an employment contract. Employment with AleSmith is at-will. This means that AleSmith or I can terminate employment at any time without notice of cause. In addition, all aspects of my employment including, but not limited to my position, compensation, benefits or work hours can be changed or eliminated without notice or cause. This at-will employment cannot be changed except by a signed written agreement between me and an Officer of the Company. I understand that my employment will be subject to proof of age and proof of citizenship/legal right to work in the U.S.

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

*This application will be maintained in active status for six (6) months. If you wish to be considered for employment after six (6) months from the date of the application, you must complete and submit a new application.*