



Application for Employment

Please type or print clearly

It is the policy of AleSmith Brewing Company to provide employment, training, compensation, promotions, and other employment actions without regard to race, color, religion, gender, sexual preference, age, national origin, marital status, ancestry, disability, or veteran status. Disabled applicants may request accommodation in order to complete this application.

The following information, unless specifically noted, is essential. Failure to provide complete and accurate information will render your application invalid. Providing unrequested information may also render your application invalid.

Position Desired		Date	
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Personal Information

First Name		Middle Initial		Last Name		
Street Address					Apt #	
City			State		Zip Code	
E-mail Address			Home Phone No.		Cell Phone No.	
How were you referred to us: Website / Friend / Employee						
Employee Referral Name:			Other:			
Name of any relative (s) currently employed by AleSmith Brewing Company						
Have you ever applied with us before?			If yes, give date			
Have you ever worked with us before?			If yes, give date			
Are you currently employed?			If yes, may be contact your present employer?			

Date available for employment		Seeking:	Full-Time	Part-Time	Temporary
If offered employment, can you provide proof of authorization for employment in the United States?		Yes	No		
Have you ever been convicted of a felony in a court of law, or convicted through a court martial, during the last seven years? (California applicants may exclude convictions for marijuana-related offenses greater than two (2) years old (California Labor Code §432.8))					
Yes		No			

If yes, please describe the nature of offense, state, and dates of conviction. (A conviction will not necessarily disqualify you from employment.)

Education

High School Diploma / G.E.D. Received?

Yes

No

Name of College / Military / Trade School	City / State	# of Years Complete	Major / Minor	Degree / Certificate Received	Year Awarded

Work Experience

Please list your most recent job history

Last / Present Employer		Hire Date Mo/ Yr.		End Date Mo / Yr.		Presently Employed	
Address			City / State / Zip				
Position Title			Supervisor Name				
Phone Number		Starting Pay Hourly / Salary		Current / Ending Pay Hourly / Salary			
Work Performed:							
Reason for leaving:							

Last / Present Employer		Hire Date Mo/ Yr.		End Date Mo / Yr.		Presently Employed	
Address			City / State / Zip				
Position Title			Supervisor Name				
Phone Number		Starting Pay Hourly / Salary		Current / Ending Pay Hourly / Salary			
Work Performed:							
Reason for leaving:							

Last / Present Employer		Hire Date Mo/ Yr.		End Date Mo / Yr.		Presently Employed	
Address			City / State / Zip				
Position Title			Supervisor Name				
Phone Number		Starting Pay Hourly / Salary		Current / Ending Pay Hourly / Salary			
Work Performed:							
Reason for leaving:							

If you need additional space, please continue on a separate sheet of paper

Specialized Skills

Please describe any specialized skills, training, apprenticeships, and certifications that are related to the job for which you are applying? List any licenses or certificates that are relevant to the position you are applying.

References *Please provide the name, employer / title, email, and phone number of three (3) business references we may contact regarding your job qualifications. Do not include relatives*

Name	Employer	Job Title	Email	Phone #

In connection with my submission of this application for employment with AleSmith Brewing Company (hereinafter, "AleSmith"), I hereby affirm that the information provided on this application (and accompanying resume, in any) is true and complete to the best of my knowledge and agree that false information or omissions may, at AleSmith's discretion, disqualify me from further consideration and result in termination of employment if discovered at a later date.

I authorize any persons, schools, current employer (if applicable), previous employers, and organizations named in this application (and accompanying resume, if any) to provide AleSmith with any relevant information that may be requested by AleSmith to arrive at an employment decision.

I agree that AleSmith and my previous employers, schools and references shall not be held liable if an offer of employment is not tendered, is withdrawn or my employment is terminated due to the falsification of, or omissions in, the information I have provided.

By my signature below, I understand that any offer of employment that might be made should not be construed as an employment contract. Employment with AleSmith is at-will. This means that AleSmith or I can terminate employment at any time without notice of cause. In addition, all aspects of my employment including, but not limited to my position, compensation, benefits or work hours can be changed or eliminated without notice or cause. This at-will employment cannot be changed except by a signed written agreement between me and an Officer of the Company. I understand that my employment will be subject to proof of age and proof of citizenship/legal right to work in the U.S.

Signature _____

Date: _____

This application will be maintained in active status for six (6) months. If you wish to be considered for employment after six (6) months from the date of the application, you must complete and submit a new application.